UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

FORM 10-Q

(Mark One)

[X] Quarterly Report Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

For the quarterly period ended March 31, 2001

or

[] Transition Report Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

For the transition period from _____ to _____

Commission File Number: 0-21238

LANDSTAR SYSTEM, INC. (Exact name of registrant as specified in its charter)

Delaware (State or other jurisdiction of incorporation or organization) 06-1313069 (I.R.S. Employer Identification No.)

13410 Sutton Park Drive South, Jacksonville, Florida (Address of principal executive offices)

> 32224 (Zip Code)

(904) 398-9400 (Registrant's telephone number, including area code)

N/A

(Former name, former address and former fiscal year, if changed since last report) $% \left({{\left[{{{\left[{{{c}} \right]}} \right]}_{{\left[{{{c}} \right]}}}}_{{\left[{{{c}} \right]}}}} \right)$

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days.

Yes (X) No ()

The number of shares of the registrant's Common Stock, par value \$.01 per share, outstanding as of the close of business on April 27, 2001 was 8,518,533.

PART I FINANCIAL INFORMATION Index

Item 1

Consolidated Statements of Income for the Thirteen Weeks Ended March 31, 2001 and March 25, 2000 Page 4 Consolidated Statements of Cash Flows for the Thirteen Weeks Ended March 31, 2001 and March 25, 2000 Page 5 Consolidated Statement of Changes in Shareholders' Equity for the Thirteen Weeks Ended March 31, 2001 Page 6 Notes to Consolidated Financial Statements.... Page 7 Item 2 Management's Discussion and Analysis of Financial Condition and Results of Operations..... Page 9

Item 3

Quantitative and Qualitative Disclosures About Market Risk..... Page 14

Item 1. Financial Statements

The interim consolidated financial statements contained herein reflect all adjustments (all of a normal, recurring nature) which, in the opinion of management, are necessary for a fair statement of the financial condition, results of operations, cash flows and changes in shareholders' equity for the periods presented. They have been prepared in accordance with Rule 10-01 of Regulation S-X and do not include all the information and footnotes required by generally accepted accounting principles for complete financial statements. Operating results for the thirteen weeks ended March 31, 2001 are not necessarily indicative of the results that may be expected for the entire fiscal year ending December 29, 2001.

These interim financial statements should be read in conjunction with the audited financial statements and notes thereto included in the Company's 2000 Annual Report on Form 10-K.

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LANDSTAR SYSTEM, INC. AND SUBSIDIARY CONSOLIDATED BALANCE SHEETS (Dollars in thousands, except per share amounts) (Unaudited)

	M 	arch 31, 2001		Dec 30, 2000
ASSETS				
Current assets:				
Cash Short-term investments	\$	27,845 3,017	Ş	32,926 1,500
Trade accounts receivable, less allowance of \$4,521		5,017		1,500
and \$4,450		187,082		195,398
Other receivables, including advances to independent				
contractors, less allowance of \$6,102 and \$5,089		17,913		13,122
Prepaid expenses and other current assets		4,718		6,062
Total current assets		240,575		249,008
Operating property, less accumulated depreciation				
and amortization of \$38,406 and \$37,497		73,967		76,049
Goodwill, less accumulated amortization of \$9,297 and \$8,993		32,170		32,474

Deferred income taxes and other assets	9,542	12,831
Total assets		\$ 370,362
LIABILITIES AND SHAREHOLDERS' EQUITY		
Current liabilities:		
Cash overdraft	\$ 15,597	\$ 17,496
Accounts payable	60,627	63,002
Current maturities of long-term debt	9,699	9,766
Insurance claims	21,540	23,364
Accrued compensation	2,994	8,277
Other current liabilities	33,705	32,385
Total current liabilities	144,162	154,290
Long-term debt, excluding current maturities		84,877
Insurance claims	21,263	23,336
Shareholders' equity:		
Common stock, \$.01 par value, authorized 20,000,000		
shares, issued 13,260,374 and 13,233,874 shares	133	132
Additional paid-in capital	72,076	71,325
Retained earnings	223,722	215,368
Cost of 4,741,841 shares of common stock in		
treasury	(172,727)	(172,727)
Notes receivable arising from exercise of stock options		(6,239)
Total shareholders' equity		107,859
Total liabilities and shareholders' equity	\$ 356,254	\$ 370,362

See accompanying notes to consolidated financial statements.

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LANDSTAR SYSTEM, INC. AND SUBSIDIARY CONSOLIDATED STATEMENTS OF INCOME (Dollars in thousands, except per share amounts) (Unaudited)

	Thirteen Weeks End			
	March 31, 2001			arch 25,
Revenue Investment income	Ş	331,281 1,056		327,006 930
Costs and expenses: Purchased transportation Commissions to agents Other operating costs Insurance and claims Selling, general and administrative Depreciation and amortization		8,103		25,904 7,447 9,104
Total costs and expenses		316,530		312,447
Operating income Interest and debt expense		15,807 2,222		
Income before income taxes Income taxes		13,585 5,231		
Net income		8,354		8,339
Earnings per common share	\$	0.98	\$	0.91
Diluted earnings per share	\$	0.96	\$	0.89
Average number of shares outstanding:				

Earnings per common share	8,512,000	9,169,000
Diluted earnings per share	8,730,000	9,371,000
See accompanying notes to consolidated financial	statements.	

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LANDSTAR SYSTEM, INC. AND SUBSIDIARY CONSOLIDATED STATEMENTS OF CASH FLOWS (Dollars in thousands) (Unaudited)

	Thirteen Weeks Ended			
		March 25, 2000		
OPERATING ACTIVITIES				
Net income	\$ 8,354	\$ 8,339		
Adjustments to reconcile net income to net cash provided				
by operating activities:	2 100	0.750		
Depreciation and amortization of operating property	3,186			
Amortization of goodwill Non-cash interest charges	304 81	304 81		
Provisions for losses on trade and other accounts receivable	1,305			
Gains on sales of operating property	(102)			
Deferred income taxes, net	(102)	263		
Changes in operating assets and liabilities:	00	200		
Decrease in trade and other accounts receivable	2,220	22,451		
Decrease (increase) in prepaid expenses and other assets	2,469			
Decrease in accounts payable	(2,375)	(6,138)		
Decrease in other liabilities	(3,963)	(5,631)		
Increase (decrease) in insurance claims	(3,897)	307		
NET CASH PROVIDED BY OPERATING ACTIVITIES	7,650	20,489		
INVESTING ACTIVITIES				
Maturity of short-term investment	498			
Purchases of operating property	(1,309)	(2,304)		
Proceeds from sales of operating property	307	187		
NET CASH USED BY INVESTING ACTIVITIES	(504)	(1,617)		
FINANCING ACTIVITIES				
Decrease in cash overdraft	(1,899)	(8,586)		
Borrowings on revolving credit facility		26,500		
Proceeds from exercise of stock options	154	79		
Purchases of common stock		(11,558)		
Principal payments on long-term debt and capital lease obligations	(10,482)			
NET CASH PROVIDED (USED) BY FINANCING ACTIVITIES	(12,227)			
Increase (decrease) in cash	(5,081)			
Cash at beginning of period	32,926			
Cash at end of period	\$ 27,845			
addin de end of period	==========			

See accompanying notes to consolidated financial statements.

LANDSTAR SYSTEM, INC. AND SUBSIDIARY CONSOLIDATED STATEMENT OF CHANGES IN SHAREHOLDERS' EQUITY Thirteen Weeks Ended March 31, 2001 (Dollars in thousands) (Unaudited)

	Common Shares			l Retained Earnings	Treasur at C Shares	-	Notes Receivable Arising from Exercise of Stock Options	Total
Balance December 30, 2000	13,233,874	\$ 132	\$ 71,325	\$ 215,368	4,741,841	\$(172,727)	\$ (6,239)	\$ 107,859
Net income				8,354				8,354
Exercises of stock options	26,500	1	751				(598)	154
Balance March 31, 2001	13,260,374	\$ 133 	\$ 72,076	\$ 223,722	4,741,841	\$(172,727)	\$ (6,837)	\$ 116,367

See accompanying notes to consolidated financial statements.

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LANDSTAR SYSTEM, INC. AND SUBSIDIARY NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Unaudited)

The consolidated financial statements include the accounts of Landstar System, Inc. and its subsidiary, Landstar System Holdings, Inc., and reflect all adjustments (all of a normal, recurring nature) which are, in the opinion of management, necessary for a fair statement of the results for the periods presented. The preparation of the consolidated financial statements requires the use of management's estimates. Actual results could differ from those estimates. Landstar System, Inc. and its subsidiary are herein referred to as "Landstar" or the "Company."

(1) Income Taxes

The provisions for income taxes for the 2001 and 2000 thirteen-week periods were based on estimated full year combined effective income tax rates of approximately 38.5% and 39.5%, respectively, which are higher than the statutory federal income tax rate primarily as a result of state income taxes, amortization of certain goodwill and the meals and entertainment exclusion.

(2) Earnings Per Share

Earnings per common share amounts are based on the weighted average number

of common shares outstanding and diluted earnings per share amounts are based on the weighted average number of common shares outstanding plus the incremental shares that would have been outstanding upon the assumed exercise of all dilutive stock options.

(3) Additional Cash Flow Information

During the 2001 period, Landstar paid income taxes and interest of \$354,000 and \$2,371,000, respectively. During the 2000 period, Landstar paid income taxes and interest of \$1,549,000 and \$1,789,000, respectively.

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(4) Segment Information

The following tables summarize information about Landstar's reportable business segments for the thirteen weeks ended March 31, 2001 and March 25, 2000 (in thousands):

Thirteen Weeks Ended March 31, 2001

		Carrier	Multimodal		Insurance		Other		Total
					-				
External revenue Investment income	Ş	263,385	Ş	61,829	Ş	6,067 1,056			\$ 331,281 1,056
Internal revenue Operating income		6,639 17,034		482 586		5,366 7,196	\$	(9,009)	12,487 15,807

Thirteen Weeks Ended March 25, 2000

		Carrier	Mu 	ltimodal] _	nsurance	Other		Total
External revenue Investment income Internal revenue Operating income	Ş	255,805 9,080 18,712	Ş	65,198 48 1,782	Ş	6,003 930 5,203 4,799	\$ (9,804)	Ş	327,006 930 14,331 15,489

/TABLE>

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(5) Commitments and Contingencies

At March 31, 2001, Landstar had commitments for letters of credit outstanding in the amount of \$23,804,000, primarily as collateral for insurance claims. The commitments for letters of credit outstanding included \$10,080,000 under the Second Amended and Restated Credit Agreement and \$13,724,000 secured by assets deposited with a financial institution.

Landstar is involved in certain claims and pending litigation arising from the normal conduct of business. Based on the knowledge of the facts and, in certain cases, opinions of outside counsel, management believes that adequate provisions have been made for probable losses with respect to the resolution of all claims and pending litigation and that the ultimate outcome, after provisions thereof, will not have a material adverse effect on the financial condition of Landstar, but could have a material Ι

tem 2. Management's Discussion and Analysis of Financial Condition and Results of Operations

The following discussion should be read in conjunction with the attached interim consolidated financial statements and notes thereto, and with the Company's audited financial statements and notes thereto for the fiscal year ended December 30, 2000 and Management's Discussion and Analysis of Financial Condition and Results of Operations included in the 2000 Annual Report to Shareholders.

RESULTS OF OPERATIONS

Landstar System, Inc. and its subsidiary, Landstar System Holdings, Inc. ("Landstar" or the "Company"), provide transportation services to a variety of market niches throughout the United States and to a lesser extent in Canada and between the United States and Canada and Mexico through its operating subsidiaries. The Company has three reportable business segments. These are the carrier, multimodal and insurance segments.

The carrier segment consists of Landstar Ranger, Inc., Landstar Inway, Inc., Landstar Ligon, Inc. and Landstar Gemini, Inc. The carrier segment provides truckload transportation for a wide range of general commodities over irregular routes with its fleet of dry and specialty vans and unsided trailers, including flatbed, drop deck and specialty. It also provides short-to-long haul movement of containers by truck and dedicated power-only truck capacity. The carrier segment markets its services primarily through independent commission sales agents and utilizes tractors provided by independent contractors. The nature of the carrier segment's business is such that a significant portion of its operating costs varies directly with revenue.

The multimodal segment is comprised of Landstar Logistics, Inc. and Landstar Express America, Inc. Transportation services provided by the multimodal segment include the arrangement of intermodal moves, contract logistics, truck brokerage and emergency and expedited ground and air freight. The multimodal segment markets its services through independent commission sales agents and

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utilizes capacity provided by independent contractors, including railroads and air cargo carriers. The nature of the multimodal segment's business is such that a significant portion of its operating costs also varies directly with revenue.

The insurance segment is comprised of Signature Insurance Company ("Signature"), a wholly-owned offshore insurance subsidiary and Risk Management Claim Services, Inc. The insurance segment provides risk and claims management services to Landstar's operating companies. In addition, it reinsures certain property, casualty and occupational accident risks of certain independent contractors who have contracted to haul freight for Landstar and provides certain property and casualty insurance directly to Landstar's operating subsidiaries.

Purchased transportation represents the amount an independent contractor is paid to haul freight and is primarily based on a contractually agreedupon percentage of revenue generated by the haul for truck capacity provided by independent contractors. Purchased transportation for the intermodal services operations and the air freight operations of the multimodal segment is based on a contractually agreed-upon fixed rate. Purchased transportation as a percentage of revenue for the intermodal services operations is normally higher than that of Landstar's other transportation operations. Purchased transportation is the largest component of costs and expenses and, on a consolidated basis, increases or decreases in proportion to the revenue generated through independent contractors. Commissions to agents are primarily based on contractually agreed-upon percentages of revenue at the carrier segment and of gross profit at the multimodal segment. Commissions to agents as a percentage of consolidated revenue will vary directly with the percentage of consolidated revenue generated through independent commission sales agents. Both purchased transportation and commissions to agents generally will also increase or decrease as a percentage of the Company's consolidated revenue if there is a change in the percentage of revenue contributed by Signature or by the intermodal services operations or the air freight operations of the multimodal segment.

Trailer rent and maintenance costs are the largest components of other operating costs.

Potential liability associated with accidents in the trucking industry is severe and occurrences are unpredictable. A material increase in the frequency or severity of accidents or workers' compensation claims or the unfavorable development of existing claims can be expected to adversely affect Landstar's operating income. Landstar retains liability up to \$1,000,000, through April 30, 2001 and \$5,000,000 thereafter, for each individual property, casualty and general liability claim, \$250,000 for each workers' compensation claim and \$100,000 for each cargo claim.

Employee compensation and benefits account for over half of the Company's selling, general and administrative expense. Other significant components of selling, general and administrative expense are communications cost and rent expense.

Depreciation and amortization primarily relates to depreciation of trailers and management information services equipment.

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The following table sets forth the percentage relationships of income and expense items to revenue for the periods indicated:

	Thirteen Weeks Ended			
		March 25, 2000		
Revenue	100.0%			
Investment income	0.3	0.3		
Costs and expenses:				
Purchased transportation	73.7	73.7		
Commissions to agents	7.9	7.9		
Other operating costs	2.4	2.3		
Insurance and claims	2.4	2.8		
Selling, general and administrative	8.1	8.0		
Depreciation and amortization	1.0	0.9		
Total costs and expenses	95.5	95.6		
Operating income	4.8	4.7		
Interest and debt expense	0.7			
Income before income taxes	4.1	4.2		
Income taxes	1.6			
Net income	2.5%	2.5%		
		======		

THIRTEEN WEEKS ENDED MARCH 31, 2001 COMPARED TO THIRTEEN WEEKS ENDED MARCH 25, 2000

Revenue for the 2001 thirteen-week period was \$331,281,000, an increase of \$4,275,000, or 1.3%, over the 2000 thirteen-week period. The increase was attributable to increased revenue of \$7,580,000 and \$64,000 at the carrier and insurance segments, respectively, partially offset by decreased revenue at the multimodal segment of \$3,369,000. Overall, revenue per revenue mile increased approximately 3%, which reflected improved freight quality, while revenue miles were approximately 2% lower than 2000. Investment income at the insurance segment was \$1,056,000 and \$930,000 in the 2001 and 2000 periods, respectively.

Purchased transportation and commissions to agents were 73.7% and 7.9% of revenue, respectively, in both 2001 and 2000.

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Other operating costs were 2.4% of revenue in 2001 compared with 2.3% in 2000. The increase in other operating costs as a percentage of revenue was primarily due to a higher provision for contractor bad debts and higher net trailer costs. Insurance and claims were 2.4% of revenue in 2001 compared with 2.8% in 2000. The decrease in insurance and claims as a percentage of revenue was primarily attributable to favorable development of prior year claims in 2001 and a decrease in the average severity of accidents. Selling, general and administrative costs were 8.1% of revenue in 2001 compared with 8.0% of revenue in 2000. The increase in selling, general and administrative costs as a percentage of revenue was primarily due to an increased provision for customer bad debts and increased wages and benefits, partially offset by a lower provision for bonuses under the management incentive compensation plan and lower management information services costs. Depreciation and amortization was 1.0% of revenue in 2001 and 0.9% of revenue in 2000. The increase in depreciation and amortization as a percentage of revenue was due to an increase in company-owned trailing equipment.

Interest and debt expense was 0.7% and 0.5% of revenue in 2001 and 2000, respectively. This increase was primarily attributable to the effect of higher average borrowings on the senior credit facility, which were used to finance a a portion of the Company's stock repurchase program, and increased capital lease obligations for trailing equipment.

The provisions for income taxes for the 2001 and 2000 thirteen-week periods were based on estimated full year combined effective income tax rates of approximately 38.5% and 39.5%, respectively, which are higher than the statutory federal income tax rate primarily as a result of state income taxes, amortization of certain goodwill and the meals and entertainment exclusion. The decrease in the effective income tax rate was attributable to the implementation of certain state income tax planning strategies.

Net income was \$8,354,000, or \$0.98 per common share (\$0.96 per diluted share), in the 2001 period compared with \$8,339,000, or \$0.91 per common share (\$0.89 per diluted share), in the 2000 period.

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with \$107,859,000 at December 30, 2000, primarily as a result of net income for the period. Shareholders' equity was 58% and 53% of total capitalization at March 31, 2001 and December 30, 2000, respectively. As of March 31, 2001, the Company may purchase 500,000 shares of its common stock under its authorized stock repurchase program.

Working capital and the ratio of current assets to current liabilities were \$96,413,000 and 1.67 to 1, respectively, at March 31, 2001, compared with \$94,718,000 and 1.61 to 1, respectively, at December 30, 2000. Landstar has historically operated with current ratios approximating 1.5 to 1. Cash provided by operating activities was \$7,650,000 in the 2001 period compared with \$20,489,000 in the 2000 period. The decrease in cash flow provided by operating activities was primarily attributable to timing of the collection of accounts receivable. During the 2001 period, Landstar purchased \$1,309,000 of operating property. Management anticipates acquiring approximately \$11,000,000 of operating property during the remainder of fiscal year 2001 either by purchase or lease financing.

Management believes that cash flow from operations combined with the Company's borrowing capacity under its revolving credit agreement will be adequate to meet Landstar's debt service requirements, fund continued growth, both internal and through acquisitions, and meet working capital needs.

INFLATION

Management does not believe inflation has had a material impact on the results of operations or financial condition of Landstar in the past five years. However, inflation higher than that experienced in the past five years might have an adverse effect on the Company's results of operations.

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FORWARD-LOOKING STATEMENTS

The following is a "safe harbor" statement under the Private Securities Litigation Reform Act of 1995. Statements contained in this document that are not based on historical facts are "forward-looking statements." This Management's Discussion and Analysis of Financial Condition and Results of Operations and other sections of this Form 10-Q statement contain forwardlooking statements, such as statements which relate to Landstar's business objectives, plans, strategies and expectations. Terms such as "anticipates," "believes," "might," "will," the negative thereof and similar expressions are intended to identify forward-looking statements. Such statements are subject to uncertainties and risks, including but not limited to; an increase in the frequency or severity of accidents or workers' compensation claims; unfavorable development of existing accident claims; a downturn in domestic economic growth or growth in the transportation sector; and other operational, financial or legal risks or uncertainties detailed in Landstar's Securities and Exchange Commission filings from time to time. These risks and uncertainties could cause actual results or events to differ materially from historical results or those anticipated. Investors should not place undue reliance on such forward-looking statements and the Company undertakes no obligation to publicly update or revise any forward-looking statements.

SEASONALITY

Landstar's operations are subject to seasonal trends common to the trucking industry. Results of operations for the quarter ending in March is typically lower than the quarters ending June, September and December due to reduced shipments and higher operating costs in the winter months.

Item 3. Quantitative and Qualitative Disclosures About Market Risk

The Company maintains a credit agreement with a syndicate of banks and The

Chase Manhattan Bank, as the administrative agent, (the "Second Amended and Restated Credit Agreement") that provides \$200,000,000 of borrowing capacity, consisting of \$150,000,000 revolving credit and \$50,000,000 revolving credit to finance acquisitions. Borrowings under the Second Amended and Restated Credit Agreement bear interest at rates equal to, at the option of Landstar, either (i) the greatest of (a) the prime rate as publicly announced from time to time by The Chase Manhattan Bank, (b) the three month CD rate adjusted for statutory reserves and FDIC assessment costs plus 1% and (c) the federal funds effective rate plus 1/2%, or, (ii) the rate at the time offered to The Chase Manhattan Bank in the Eurodollar market for amounts and periods comparable to the relevant loan plus a margin that is determined based on the level of the Company's Leverage Ratio, as defined in the Second Amended and Restated Credit Agreement. There have been no significant changes that would affect the information provided in Item 7a of the 2000 Annual Report on Form 10-K regarding quantitative and qualitative disclosures about market risk.

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PART II

OTHER INFORMATION

Item 1. Legal Proceedings

The Company is routinely a party to litigation incidental to its business, primarily involving claims for personal injury and property damage incurred in the transportation of freight. The Company maintains insurance which covers liability amounts in excess of retained liabilities from personal injury and property damages claims.

Item 2. Changes in Securities

None.

Item 3. Defaults Upon Senior Securities

None.

Item 4. Submission of Matters to a Vote of Security Holders

None.

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Item 5. Other Information

None.

Item 6. Exhibits and Reports on Form 8-K

(a) Exhibits

The exhibits listed on the Exhibit Index are filed as part of this quarterly report on Form 10-Q.

(b) Form 8-K

The Company's Form 8-K filed with the Securities and Exchange Commission on February 8, 2001 made comment to a conference

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EXHIBIT INDEX

Registrant's Commission File No.: 0-21238

Exhibit No. Description

(11) Statement re: Computation of Per Share Earnings:

- 11.1 * Landstar System, Inc. and Subsidiary Calculation of Earnings
 Per Common Share for the Thirteen Weeks Ended March 31, 2001
 and March 25, 2000
- 11.2 * Landstar System, Inc. and Subsidiary Calculation of Diluted Earnings Per Share for the Thirteen Weeks Ended March 31, 2001 and March 25, 2000

* Filed herewith

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SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

LANDSTAR SYSTEM, INC.

Date: May 3, 2001

Henry H. Gerkens

Henry H. Gerkens Executive Vice President and Chief Financial Officer; Principal Financial Officer Date: May 3, 2001

Robert C. LaRose -----Robert C. LaRose Vice President Finance and Treasurer; Principal Accounting Officer

LANDSTAR SYSTEM, INC. AND SUBSIDIARY CALCULATION OF EARNINGS PER COMMON SHARE (In thousands, except per share amounts) (Unaudited)

	Thirt Weeks	
 March 2	31, 001	March 25, 2000

Earnings available for earnings per share:

Net income	\$ =====	8,354	 8,339
Average number of common shares outstanding		8,512 ======	 9,169 ======
Earnings per common share		0.98	 0.91

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EXHIBIT 11.2

LANDSTAR SYSTEM, INC. AND SUBSIDIARY CALCULATION OF DILUTED EARNINGS PER SHARE (In thousands, except per share amounts) (Unaudited)

	Thirteen Weeks Ended					
	March 31, 2001					
Net income	\$ ====	8,354	\$ ====	8,339		
Average number of common shares outstanding		8,512		9,169		
Plus: Incremental shares from assumed exercise of stock options		218		202		
Average number of common shares and common share equivalents outstanding		8,730		9,371		
Diluted earnings per share		0.96		0.89		

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